



Dawn A. Sutherland, MBA, CPF

President

Sutherland
&
ASSOCIATES
SHARP MINDS. SMART SOLUTIONS.



Certified™ Professional Facilitator
promoting the power of facilitation worldwide

www.sutherlandassociates.com

Dawn Sutherland is president of the firm **Sutherland & Associates Inc.** As an expert strategist, business coach and group process facilitator, she helps Business-to-Business and Business-to-Consumer organizations and teams be more effective and more strategic. Her primary services encompass consulting on business strategy and strategic thinking, as well as facilitating strategic planning and other planning processes (including healthcare advisory boards, change management, and benchmarking), problem solving (including process improvement and survey feedback), relationship building approaches (including customer service improvement, team start-up, new leader integration), creative brainstorming, and public and stakeholder consultations.

A seasoned professional

Dawn has more than 25 years of experience in senior management and executive roles at several multi-national companies in strategic planning, marketing, product/brand management, communications and advertising. She is also a Certified Professional Facilitator. *Certified Professional Facilitator (CPF)* is a designation granted by the International Association of Facilitators (IAF).

Experience in a broad range of industries and functional areas

She works with individuals at many levels of the organization (executive management to the front lines) and with many different divisions (Corporate Head Office, Research & Development, Marketing, Sales, Customer Service, Human Resources) at a global,

national and local level. Dawn has experience in many industry sectors, including health sciences (medical technology, biotechnology, and pharmaceuticals), information technology, consumer packaged goods, quick-service restaurants, government, professional services, academia (tertiary/post-secondary education), tourism, and advertising agency/integrated communications.

Education and Book

Dawn holds a Bachelor of Journalism degree (High Honours) with a minor in psychology (Carleton University) and an MBA (McGill University and Institut Supérieur des Affaires-HEC, Paris, France). She is currently writing a business book which combines best practices in strategic thinking and planning, strategy models, and team-based problem-solving and decision-making.

Our Clients



Testimonials

"Having worked with Dawn on both Corporate and Brand strategy projects, I can confidently say that she is one of the best strategic minds in the business." **Jamie Condie**, President USA and Canada, Becton Dickinson, Franklin Lakes, NJ

"I have worked with many professional facilitators. Dawn without question is the best facilitator that I have ever hired to manage our strategic planning workshops." **Ron Reed**, Director Strategy (ret.), SITA, Atlanta, GA

"Dawn is the most effective and skilled facilitator with whom I've worked." **John Simmons**, Chief Executive Officer, AceAge, Toronto, ON

"Dawn is extremely skilled at facilitating multi-functional groups on highly technical and complex subject matters. She has effectively led multiple-day corporate retreats, successfully keeping the group energized, focused and on-task even when the issues evoked strong emotions and dissension." **Tobi Karchmer, MD, MS**, VP, Worldwide Medical, Baxter International, Baltimore, MD